



# Garden City Premier Business School

*... Creating global business leaders*



## AUGUST 2025 GCPBS EXECUTIVE MANAGEMENT PROGRAMMES





## ABOUT US

We are an internationally recognised business school located in Port Harcourt, Nigeria. Garden City Premier Business School provides executives, businesses and government with professional and management education across the private and public sectors. The school is affiliated to European Global School-University, Paris, France, Edupro United Kingdom and other Professional bodies like Institute of Commercial Management, UK.

Garden City Premier Business School is also a member of the Association of African Business School (AABS) - South Africa, a member of the Oil & Gas Training Association of Nigeria (OGTAN), and a corporate member of the Nigerian Institute of Training and Development (NITAD). A member of the Chartered Institute of Management and Leadership, United Kingdom, Our goal is to provide a focused and practical skill based education system, instrumental to contributing to Nigeria's economic growth by means of suitable manpower production that is relevant to industry, society and changing technological work environment. We achieve this through advocacy interventions, training, consulting and research.

Executive Education | Consulting | Advisory | Strategy | Research & Development



We create global business leaders through growing local skills and entrepreneurship

13 Herbert Macaulay Street, Old GRA, Port Harcourt, Rivers State, Nigeria.

Tel. 0816 400 3000, 0906 000 2752, 0906 000 2754, 0906 000 2753

Email: [president@gacpbs.com](mailto:president@gacpbs.com) | Website: [www.gacpbs.com](http://www.gacpbs.com)

## WEEK ONE

### PROGRAM MODULE

### LEADERSHIP AND STRATEGY AUGUST 3, 2026 – AUGUST 7, 2026 LOCATION: UYO

**Programme Goals:** To develop participants' capacity to lead effectively and think strategically by equipping them with the knowledge, skills, and tools required to drive organisational success, make informed decisions, and achieve long-term competitive advantage.

#### Day 1 Lecture:

#### Module One Lecture: Foundations of Leadership and Strategy

#### Unit 1 (Morning Session): Introduction to Leadership

- Meaning and Concepts of Leadership
- Definition and importance of leadership
- Leadership vs management
- Key leadership functions
- Leadership Theories (e.g. Trait theory, behavioral theory, contingency theory)
- Leadership styles (e.g. autocratic, democratic, Laissez-faire, transformational, transactional etc)

Executive Education | Consulting | Advisory | Strategy | Research & Development



## **Unit 2 (Afternoon Session): Fundamentals of Strategy**

- Definition and levels of strategy (corporate, business, functional)
- Strategic vs operational thinking
- Strategic Thinking Skills (e.g. Systems thinking, Critical and analytical thinking)
- Visioning and long-term planning

### **Day 2 Lecture:**

#### **Module Two Lecture: Strategic Leadership and Vision Development**

##### **Unit 1 (Morning Session): Strategic Leadership**

- Role of Leaders in Strategy
- Linking leadership to strategy execution
- Leadership in dynamic environments
- Strategic Leadership Competencies
- Emotional intelligence
- Decision-making and problem-solving
- Ethical leadership

##### **Unit 2 (Afternoon Session): Vision, Mission, and Goal Setting**

- Crafting Vision and Mission Statements
- Aligning vision with organizational purpose
- Goal Setting and Performance Alignment
- SMART goals
- Key performance indicators (KPIs)



## **Day 3 Lecture:**

### **Module Three Lecture: Strategic Analysis and Decision Making**

#### **Unit 1 (Morning Session): Strategic Analysis Tools**

- Environmental Analysis (e.g. PESTLE analysis, Industry analysis)
- Internal Analysis (e.g. SWOT analysis)
- Resource-based view

#### **Unit 2 (Afternoon Session): Strategic Decision Making**

- Decision-Making Models (e.g. Rational and intuitive decision-making)
- Risk analysis
- Problem Solving Techniques (e.g. Root cause analysis)
- Scenario planning

## **Day 4 Lecture:**

### **Module Four Lecture: Strategy Formulation and Implementation**

#### **Unit 1 (Morning Session): Strategy Formulation**

- Developing Strategic Options
- Growth strategies (e.g. market penetration, diversification)
- Competitive strategies
- Strategic Planning Process (e.g. Strategic planning steps)
- Stakeholder involvement



## **Unit 2 (Afternoon Session): Strategy Implementation**

- Executing Strategy
- Resource allocation
- Organizational structure and culture
- Change Management
- Managing resistance to change
- Leadership role in transformation

### **Day 5 Lecture:**

## **Module Five Lecture: Leadership Effectiveness and Strategic Performance**

### **Unit 1 (Morning Session): Leadership Effectiveness**

- Building High-Performance Teams
- Team leadership and motivation
- Communication skills
- Conflict Management and Negotiation
- Managing workplace conflicts
- Negotiation strategies

### **Unit 2 (Afternoon Session): Strategic Control and Evaluation**

- Monitoring and Evaluation (e.g. Strategy evaluation tools, Balanced scorecard)
- Continuous Improvement
- Learning organizations
- Innovation and adaptability

## WEEK ONE

### PROGRAM MODULE

#### PROCESS ENGINEERING ESSENTIALS AUGUST 3, 2026 – AUGUST 7, 2026 LOCATION: PORT HARCOURT

**Programme Goals:** This course will provide participants with a solid foundation in process and mechanical engineering essentials. This can be achieved through critical topics such as mass and energy balances, reactor type, heat transfer, and process control, along with essential aspects of process optimisation. Participants will develop the skills to design, optimise, and troubleshoot key processes, ensuring safety, efficiency, and sustainability in industrial operations.

#### Day 1 Lecture:

#### Module One Lecture: Introduction and Fundamentals of Process Engineering

#### Unit 1 (Morning Session): Mass and Energy Balances

- Basic principles process engineering
- Their application in process engineering.
- How to read and interpret process flow diagrams.
- Understanding flammability limits, safety considerations, and prevention measures.

Executive Education | Consulting | Advisory | Strategy | Research & Development



## **Unit 2 (Afternoon Session): Reactor Types**

- Various types of reactor
- How appropriate they are for different processes.
- Piping & instrumentation diagrams.
- Introduction to risk assessment, hazard identification, and hazard analysis

### **Day 2 Lecture:**

## **Module Two Lecture: Heat Transfer and Reaction Engineering**

### **Unit 1 (Morning Session): Heat Transfer**

- Heat Transfer Mechanisms
- Heat transfer coefficients and calculation
- Heat exchangers, type and sizing

### **Unit 2 (Afternoon Session): Reaction Engineering**

- Catalysis and Reaction Engineering
- Chemical reactions & kinetics
- Green Chemistry & Engineering and Sustainability



## **Day 3 Lecture:**

### **Module Three Lecture: Process Control and Economics**

#### **Unit 1 (Morning Session): Classification of Control Systems:**

- Types of control systems used in process industry
- Key parameters to monitor and control in process operations.
- Basic principles of feedback control and its application in process systems.

#### **Unit 2 (Afternoon Session): Preliminary economic analysis:**

- Evaluating the economic viability of process designs and optimisations
- Fixed and variable costs, break-even analysis
- Estimating the cost of process equipment and plan



## **Day 4 Lecture:**

### **Module Four Lecture: Introduction and Fundamentals of Materials Selection, Types & Failures**

#### **Unit 1 (Morning Session): Engineering Material Properties and Selection**

- Ability to withstand applied load without failure
- Material Selection, Designation and Essential Properties
- Non-Destructive Examination
- Ability to absorb energy before fracture

#### **Unit 2 (Afternoon Session): Materials Types and Failures**

- Materials Testing
- Types of Metals
- Static Strength and Fitness For Service
- Materials Failure Mechanisms
- Process Design, Standards and Codes

Executive Education | Consulting | Advisory | Strategy | Research & Development



We create global business leaders through growing local skills and entrepreneurship

13 Herbert Macaulay Street, Old GRA, Port Harcourt, Rivers State, Nigeria.

Tel. 0816 400 3000, 0906 000 2752, 0906 000 2754, 0906 000 2753

Email: [president@gacpbs.com](mailto:president@gacpbs.com) | Website: [www.gacpbs.com](http://www.gacpbs.com)



## **Day 5 Lecture:**

### **Module Five Lecture: Rotating & Static Equipment & Structural Integrity**

#### **Unit 1 (Morning Session): Rotating Equipment, Pumps & Compressors**

- Pump Types, Positive Displacement and Dynamic
- Pump curves
- Pump Selection
- Types of Compressors
- Compressor Performance Curves

#### **Unit 2 (Afternoon Session): Corrosion & Corrosion Protection**

- Corrosion Fundamentals
- Types of Corrosion
- Corrosion Inspection and Monitoring
- Corrosion Minimization
- Corrosion Protection

Executive Education | Consulting | Advisory | Strategy | Research & Development



We create global business leaders through growing local skills and entrepreneurship

13 Herbert Macaulay Street, Old GRA, Port Harcourt, Rivers State, Nigeria.

Tel. 0816 400 3000, 0906 000 2752, 0906 000 2754, 0906 000 2753

Email: [president@gacpbs.com](mailto:president@gacpbs.com) | Website: [www.gacpbs.com](http://www.gacpbs.com)

## WEEK TWO

### PROGRAMME MODULE

**AUGUST 10, 2026 – AUGUST 14, 2026**

**LOCATION: PORT HARCOURT**

**Programme Goal:** To equip participants with the knowledge, skills, and competencies required to effectively respond to emergencies, manage rescue operations, and minimize risks to life, property, and the environment.

#### **Day 1 Lecture:**

#### **Module One Lecture: Introduction to Emergency Management and Risk Awareness**

#### **Unit 1 (Morning Session): Fundamentals of Emergency Management**

- Definition and types of emergencies (fire, industrial accidents, natural disasters, medical emergencies)
- Principles of emergency response and rescue management
- Emergency management cycle (Prevention, Preparedness, Response, Recovery)
- Roles and responsibilities of emergency response teams



## **Unit 2 (Afternoon Session): Hazard Identification & Risk Assessment**

- Hazard identification techniques
- Risk assessment and risk matrix
- Job Safety Analysis
- Emergency planning and preparedness
- Case studies on emergency incidents

### **Day 2 Lecture:**

## **Module Two Lecture: Emergency Planning & Communication Systems**

### **Unit 1 (Morning Session): Emergency Planning**

- Developing emergency response plans
- Incident Command System
- Roles within emergency teams (incident commander, safety officer, rescue team)
- Evacuation planning and procedures

### **Unit 2 (Afternoon Session): Communication & Coordination**

- Emergency communication systems and protocols
- Alarm systems and signaling methods
- Coordination with external agencies (fire service, hospitals, security)
- Crisis communication and information management



## **Day 3 Lecture:**

### **Module Three Lecture: Fire Safety & Rescue Techniques**

#### **Unit 1 (Morning Session): Fire Safety Management**

- Fire science (fire triangle and fire classes)
- Causes and prevention of fire outbreaks
- Fire detection and suppression systems
- Use of fire extinguishers and firefighting equipment

#### **Unit 2 (Afternoon Session): Rescue Techniques**

- Principles of rescue operations
- Types of rescue (confined space, height, water, industrial rescue)
- Search and rescue procedures
- Use of rescue equipment (stretchers, ropes, harnesses)
- Safety precautions during rescue

## **Day 4 Lecture:**

### **Module Four Lecture: Medical Emergency Response & Incident Handling**

#### **Unit 1 (Morning Session): First Aid & Medical Response**

- Basic first aid principles
- Cardiopulmonary Resuscitation (CPR)
- Treatment of burns, fractures, bleeding, and shock
- Handling unconscious casualties

Executive Education | Consulting | Advisory | Strategy | Research & Development



We create global business leaders through growing local skills and entrepreneurship

13 Herbert Macaulay Street, Old GRA, Port Harcourt, Rivers State, Nigeria.

Tel. 0816 400 3000, 0906 000 2752, 0906 000 2754, 0906 000 2753

Email: [president@gacpbs.com](mailto:president@gacpbs.com) | Website: [www.gacpbs.com](http://www.gacpbs.com)



## **Unit 2 (Afternoon Session): Incident Management and Control**

- Managing major incidents and disasters
- Crowd control and evacuation management
- Spill response and hazardous material handling
- Incident reporting and documentation

### **Day 5 Lecture:**

## **Module Five Lecture: Emergency Preparedness, Simulation and Evaluation**

### **Unit 1 (Morning Session): Emergency Preparedness and Drills**

- Emergency drills and simulations
- Developing contingency plans
- Roles during drills and exercises
- Evaluating emergency response effectiveness

### **Unit 2 (Afternoon Session): Review, Assessment and Certification**

- Review of key concepts
- Written and scenario-based assessments
- Performance evaluation
- Development of personal and organizational emergency plans
- Course feedback and certification

## WEEK THREE

### PROGRAMME MODULE

#### **NEBOSH OIL and GAS CERTIFICATION COURSE AUGUST 17, 2026 – AUGUST 21, 2026 LOCATION: PORT HARCOURT**

**Programme Goal:** To equip participants with essential health, safety, and environmental (HSE) knowledge and skills required to identify, assess, and control risks in oil and gas operations, in line with international best practices.

#### **Day 1 Lecture:**

#### **Module One Lecture: Health, Safety Management and Industry Overview**

#### **Unit 1 (Morning Session): Introduction to HSE in Oil and Gas**

- Overview of the oil and gas industry (upstream, midstream, downstream)
- Key hazards in oil and gas operations
- Importance of health, safety, and environmental management
- Role of safety culture and leadership

#### **Unit 2 (Afternoon Session): Health and Safety Management Systems**

- Elements of a safety management system
- Plan–Do–Check–Act (PDCA) cycle
- Risk assessment principles
- Roles and responsibilities in HSE management
- Introduction to international standards (e.g., NEBOSH, International Labour Organization)



## **Day 2 Lecture:**

### **Module Two Lecture: Process Safety and Fire Protection**

#### **Unit 1 (Morning Session): Process Safety Management**

- Meaning of process safety
- Major accident hazards
- Hazard identification techniques
- Process safety barriers and controls
- Case study: Major industrial accidents

#### **Unit 2 (Afternoon Session): Fire and Explosion Protection**

- Fire triangle and fire behavior
- Types of fires in oil & gas
- Explosion risks and prevention
- Fire detection and protection systems
- Firefighting equipment and emergency response

## **Day 3 Lecture:**

### **Module Three Lecture: Hydrocarbon Process Safety and Mechanical Integrity**

#### **Unit 1 (Morning Session): Hydrocarbon Hazards**

- Properties of hydrocarbons (flammability, toxicity)
- Safe handling and storage
- Gas detection systems
- Control of leaks and spills

[Executive Education](#) | [Consulting](#) | [Advisory](#) | [Strategy](#) | [Research & Development](#)



## **Unit 2 (Afternoon Session): Mechanical Integrity and Maintenance**

- Equipment integrity and inspection
- Corrosion and material degradation
- Preventive and predictive maintenance
- Permit-to-Work (PTW) systems
- Isolation and lockout/tagout (LOTO)

### **Day 4 Lecture:**

## **Module Four Lecture: Workplace Hazards & Environmental Management**

### **Unit 1 (Morning Session): Workplace Health & Safety Hazards**

- Electrical safety
- Working at height
- Confined space entry
- Manual handling and ergonomics
- Control measures and safe systems of work

### **Unit 2 (Afternoon Session): Environmental Management**

- Environmental impacts of oil and gas operations
- Pollution control (air, water, soil)
- Waste management practices
- Oil spill prevention and response
- Environmental regulations and compliance

Executive Education | Consulting | Advisory | Strategy | Research & Development



## **Day 5 Lecture:**

### **Module Five Lecture: Emergency Response, Incident Investigation**

#### **Unit 1 (Morning Session): Emergency Preparedness & Incident Investigation**

- Emergency planning and response
- Evacuation procedures
- Incident/accident investigation techniques
- Root cause analysis
- Reporting and documentation

#### **Unit 2 (Afternoon Session): Advanced Risk Management & Safety Culture**

- Advanced risk assessment techniques
- Barrier-based risk management (Bow-Tie analysis)
- Safety culture and leadership in high-risk industries
- Behavioral safety and safety performance improvement
- Human error and accident causation models



## RECENT JOBS COMPLETED

**Training of NNPC and NIPEX Management Staff on Effective Use of Microsoft Tools in Collaboration of SethSky (9<sup>th</sup> – 20<sup>th</sup> October 2023)**



### **NCDMB**

2<sup>ND</sup> – 5<sup>TH</sup> of December 2025

***NCDMB ENTREPRENEURSHIP TRAINING OF ONE HUNDRED (100) LOCAL BUSINESSES IN THE OIL & GAS INDUSTRY AT UYO AKWAIBOM STATE***

### **NCDMB**

9<sup>TH</sup> – 12<sup>TH</sup> of December 2025

***NCDMB ENTREPRENEURSHIP TRAINING OF ONE HUNDRED (100) LOCAL BUSINESSES IN THE OIL & GAS INDUSTRY AT LAGOS STATE***

### **NCDMB**

10<sup>TH</sup> – 13<sup>TH</sup> of December 2024

***NCDMB Entrepreneurship Skill Development Training Programme for Oil and Gas Ventures in Warri.***

### **NCDMB**

12<sup>TH</sup> – 15<sup>TH</sup> of December 2022

***NCDMB Entrepreneurship Skill Development and Access to Finance Training Programme for Oil and Gas Contractors***

### **NCDMB**

Executive Education | Consulting | Advisory | Strategy | Research & Development  
17<sup>TH</sup> – 19<sup>TH</sup> of December 2021



We create global business leaders through growing local skills and entrepreneurship

13 Herbert Macaulay Street, Old GRA, Port Harcourt, Rivers State, Nigeria.

Tel. 0816 400 3000, 0906 000 2752, 0906 000 2754, 0906 000 2753

Email: [president@gacpbs.com](mailto:president@gacpbs.com) | Website: [www.gacpbs.com](http://www.gacpbs.com)



**Garden City Premier  
Business School**

... Creating global business leaders

***NCDMB Entrepreneurship Skill Development Training Programme for Project 100  
Companies***



**NDDC**

27TH & 28TH OCTOBER, 2021

***Using Anti-Corruption Tools at the Workplace: A Two-Day Training Workshop for  
Management and Staff of Niger Delta Development Commission***



**MANEST ENERGY LIMITED**

11 – 08 – 2022 (4 Weeks)

- ✓ *Contract Management Tender Process and Negotiation In Oil And Gas Industry  
Certificate*
- ✓ *Understanding Strategic Procurement in Global Oil and Gas Industry  
CERTIFICATE*
- ✓ *International Oil & Gas Management CERTIFICATE ISIOMA UNOKA*
- ✓ *Global Procurement and Supply Chain Management in Oil & Gas Industry  
CERTIFICATE*



3<sup>rd</sup> May, 2022 – 30<sup>th</sup> June, 2023

**Business and Financial Modeling**

Executive Education | Consulting | Advisory | Strategy | Research & Development



We create global business leaders through growing local skills and entrepreneurship

13 Herbert Macaulay Street, Old GRA, Port Harcourt, Rivers State, Nigeria.

Tel. 0816 400 3000, 0906 000 2752, 0906 000 2754, 0906 000 2753

Email: [president@gacpbs.com](mailto:president@gacpbs.com) | Website: [www.gacpbs.com](http://www.gacpbs.com)



We look forward to a mutually beneficial relationship with your esteemed company. Please, also find attached our 2025 training manual for your kind consideration.

The Team is ready to make a presentation to your good selves at your earliest convenience.

Yours truly,

**For: Garden City Premier Business School**

Prof. Silva Opuala-Charles  
FNIM, FCE, FSM, FCILG, FCCdipl, FCIML  
**President**